ENVIRONMENTAL POLICY

Maelor Forest Nurseries are wholesale forest nurseries and since December 2025 part of Tilhill Forestry Ltd. We provide around 35 million bare root and cell-grown planting stock to the forestry market each year within the UK.

Maelor Forest Nurseries recognise the impact upon the environment and are committed to achieving continual improvement in our environmental performance. We strive to be a leader in environmental management within the industry. We are keen for this to reflect in our products and will continue to provide trees grown in a sustainable manner for many years to come.

Environmental considerations are incorporated in all business activities, by conserving natural resources and by controlling significant environmental impacts associated with our operations. We pay particular attention to the key areas highlighted by our environmental review, such as use of resources, diffuse land pollution from fields and use and management of hazardous products. We are decreasing our use of pesticides through the increased application of biological alternatives. We are committed to reducing all consumable and single-use product consumption and waste. We commit to protect the environment and reduce pollution arising from our activities. We are further committed to improving our land and space in relationship to soil health, biome & biodiversity, and responsible crop rotation(s). Measures to address all environmental concerns are managed through our ISO 9001 & 14001 system. We retain separate accreditation systems because of the different nature of our business to the main forestry management part of Tilhill.

To support these policy aims Maelor Forest Nurseries will:

- · Inform and train employees to take account of environmental issues in all aspects of their work.
- · Ensure that our land will continue to offer a valuable habitat to wildlife.
- · Comply with and where possible exceed all relevant environmental legislation and other requirements to which the organisation subscribes.
- · Reduce the use of peat in the growing media.
- · Responsibly select, apply, reduce use of artificial agrochemical inputs, utilising bio-applications wherever suitable, feasible or possible.
- · Reduce, reuse and recycle waste wherever possible.
- · Improve resource efficiency by monitoring consumption and raising awareness through our Environmental Improvement Plan.

This policy is publicly available on our website and will be reviewed on an annual basis.

Signed: Andrew S Henry Date: 7/8/2025

Environmental Andrew Henry Version 7.6

Policy Approved and authorised Nursery Director Date 7/8/2025